

FY27 Fringe Rates

Regular Pay (Staff and Faculty)

Fringe Type	Account	Percentage
FICA/Medicare	551000	7.65%
Retirement	552000	16.20%
Health *	553000	13.35%
Total for Salary Budget Adjustments		23.85%
Total for New Position Creation		37.20%

Temporary Staff

Fringe Type	Account	Percentage
FICA/Medicare	551000	7.65%
Total		7.65%

Summer Administrative Pay

Fringe Type	Account	Percentage
FICA/Medicare	551000	7.65%
Retirement	552000	16.20%
Health	553000	0.00%
Total		23.85%

Part Time Faculty

Fringe Type	Account	Percentage
FICA/Medicare	551000	3.00%
Retirement	552000	3.00%
Health	553000	0.00%
Total		6.00%

**Only for New Position set up*