

FORTY STANDARD *Interview Questions*



The best way to feel more confident in interviews is through practice. This guide includes commonly asked interview questions organized by topic to help you reflect on your experiences, strengthen your responses, and prepare for future opportunities.

Education & Experience

These questions connect your academic and extracurricular experiences to the workplace.

1. How has your education prepared you for this role?
2. What class challenged you the most?
3. What skills have you gained through internships, jobs, or campus involvement?
4. Describe a leadership experience you have had.
5. Tell me about a time you worked with someone that you disagreed with.
6. What accomplishment or project has given you the most satisfaction?
7. What experience has helped you grow the most?
8. What is one thing you would do differently in a past experience?

Work Style & Professional Skills

These questions help employers understand how you approach work, organization, and collaboration.

1. Do you prefer working independently or collaboratively?
2. How do you stay organized?
3. How do you prioritize tasks?
4. What does your ideal work environment look like?
5. How do you handle pressure?
6. What type of manager do you work best with?
7. How do you approach learning something new?
8. How do you handle constructive criticism?

Getting to Know You

These questions help employers understand your personality, interests, and career direction.

1. Tell me about yourself.
2. Why are you interested in this role?
3. What do you know about our company?
4. What motivates you?
5. What are your greatest strengths?
6. What is an area you are working to improve?
7. How would your classmates or coworkers describe you?
8. Why should we hire you?

Behavioral Questions

Employers often use behavioral questions to predict how you may respond in future workplace situations.

1. Tell me about a time you worked on a team.
2. Describe a time you faced a challenge.
3. Tell me about a time you solved a problem.
4. Describe a stressful situation and how you handled it.
5. Describe a time you made a mistake.
6. Tell me about a conflict you experienced and how you handled it.
7. Describe a time you adapted to change.
8. Describe a time you received constructive feedback.

Career Goals & Future Plans

Employers want to understand your long-term interests and whether the role aligns with your goals.

1. What are your short-term career goals?
2. Where do you see yourself in five years?
3. What does success mean to you?
4. What type of work are you most passionate about?
5. What skills are you hoping to develop?
6. What are you looking for in your next opportunity?
7. What are you hoping to gain from this role?
8. What questions do you have for us?