

CURRICULUM VITAE

DARINA LEPADATU, PhD

DIRECTOR, MS IN CONFLICT MANAGEMENT
DEPARTMENT OF SOCIOLOGY AND CRIMINAL JUSTICE
& SCHOOL OF CONFLICT MANAGEMENT, PEACEBUILDING & DEVELOPMENT
KENNESAW STATE UNIVERSITY
Email: dlepadat@kennesaw.edu

AREAS OF SPECIALIZATION

Organizational & Industrial Sociology
Sociology of Work & Occupations
Human Resources Management
Transnational Migration

Workplace & Intercultural Conflict
International Conflict Management
Qualitative Methods
E.U./ Central & Eastern Europe

EDUCATION

PhD Sociology, University of Kentucky, Lexington. 2007

Primary Area: Organizational Sociology; *Secondary Area:* Human Resources Management
Dissertation Title: *Diversity Works Better: The Effect of Gender, Race, Age and Employment Status on Team Performance in a Top Japanese Transplant.*

MS Management of Non-Profit Organizations, University of Bucharest, Romania. 2000

Study Abroad Program at CESI (Center for Graduate Industrial Studies). Paris, France. 1998

BS Sociology & Philosophy. University of Bucharest, Romania. 1998

TRAINING AND CERTIFICATIONS

Provost's Faculty Leadership Fellows, Kennesaw State University. Selected amongst two emerging leaders with high leadership potential out of 500 faculty in the Radlow College. Monthly leadership workshops, assessment, and coaching with top administrators. 2021-2022

Training in Title IX, Equity Minded Workloads, Inclusive Hiring & Unconscious Bias. Division of Diversity & Inclusive Excellence. Kennesaw State University. 2021-2023

Certificate in General Mediation Training (40 hrs). Center for Conflict Management, Kennesaw State University. Observations of mediations in court settings. 2018

Certificate in Human Resources Management for Lean Manufacturing, Univ. of Kentucky. 2006

Certificate in European Union Affairs (Social, Cultural, Economic and Political Aspects of European Union), College of Europe, Bruges, Belgium. 1999

HONORS AND AWARDS

- KSU Award for Diversity & Inclusion. 2024
- KSU Award for Leadership in Inclusive Excellence for Radow College of Humanities & Social Sciences. 2023.
- KSU Award for Outstanding Professional Service & Community Engagement. 2023
- Outstanding Teaching Award. School of Conflict Management, Peacebuilding & Development. KSU. 2023 (RCHSS Finalist)
- Outstanding Research Award. Department of Sociology and Criminal Justice. KSU. 2023. (RCHSS Finalist)
- Outstanding Publication Award for the book *Framing and Managing Lean Organizations in the New Economy*. Georgia Sociological Association. 2022
- Best Book Award for *International Cambridge Handbook of Lean Production*. International Lean Six Sigma Institute, Cambridge, UK. 2021
- Kennesaw State University Outstanding Teaching Award Finalist. 2017.
- Outstanding Teaching and Mentor. Recognized by Outstanding Sociology Senior Michelle Mendez. College of Humanities and Social Sciences, KSU. 2017.
- “150 Years of Diplomacy” Award received from the Government of Romania for the coordination of the Year of Romania Program. Internationalization of Higher Education and Faculty Development. 2013
- Outstanding Teaching and Mentor. Recognized by Honors student DiMario Brantley (currently tenure track faculty at Monroe College, NY). 2011
- WINGS Award for Outstanding Teaching. Recognized by student Cathy Smith, Adult Learning Center. KSU. 2011
- O’Donnell Award for Outstanding Academic Performance, May 2006, University of Kentucky, Lexington, KY (Research and Teaching)

LEADERSHIP AND ADMINISTRATIVE APPOINTMENTS

Kennesaw State University is a majority minority public university, one of the largest doctoral universities with high research activity (Research 2) in the US, and the second largest university in Georgia, with over 51,000 students and 2,000 faculty members. Located in metropolitan Atlanta, the name “Kennesaw” honors the rich Cherokee heritage and culture of the area.

2024-present Director, Master’s Program in Conflict Management; Associate Director for Professional Programs, School of Conflict Management, Peacebuilding & Development

Notable accomplishments in this role:

- **Program Ranking:** top 1 public and top 3 (after Columbia & Georgetown) best Master’s in Negotiation & Conflict Management in the US (2025); top 1 public and top 4 most affordable degrees in Negotiation & Conflict Management in the US (2024)
- **Admissions.** Increased admissions in the program by 54%. Review applications, consult with the Admissions Committee and communicate with prospective students regarding their admission to the program. Collaborate with applicants and the Graduate College on incomplete applications
- **Retention, Progression & Graduation.** Increased 2 year graduation rate to 95% (college: 47%; KSU: 68%)

- **Recruitment** of students for the program through class visits, emails, flyers, participation at events etc.
- **Open Houses.** Organized monthly in virtual format to recruit students
- **GRA Assignments.** Collaborated with the Dean's Office and department chairs to identify and increase funding for top applicants
- **Assessment.** Collected and analyzed data for Assessment of Learning and Academic Program Review reports
- **Curriculum Revisions.** Collaborate with faculty on curriculum
- **Scheduling.** Collaborate with faculty and staff on the course schedule.
- **Advising.** Communicate with students regarding registration, visa issues, and GRA contracts
- **Double Owl.** Review applications for the Double Owl pathway, provide advising and orientation to DO students
- **Program Orientation.** Collaborated with faculty, staff and various support offices to plan the program orientation
- **Scholarships.** Coordinate the selection of students for scholarships
- **Career Readiness.** Mentor students on career pathways
- **Internships.** Organize visits to organizations to create internship opportunities

2021- 2024 Sociology Program Coordinator. Department of Sociology and Criminal Justice, Radow College of Humanities & Social Sciences (RCHSS).

Notable accomplishments in this role:

- Coordinated meetings with 21 FT faculty for a program serving 300 Sociology majors & 186 minors in Sociology, Criminology, Gerontology & Medical Soc.
- Nominated by Sociology seniors as the Number One Faculty who contributed to their success in the Program;
- Student Success Metrics: First-time Full-Time Enrollment has tripled since 2021; 4 years graduation rate increased to 38.5% (versus 18% at KSU); 95% Sociology majors graduate in 4-6 years with average time to completion of 4.5 years;
- Analyzed data and written the annual Assessment of Learning Reports;
- Collaborated with faculty on Curriculum Revisions;
- Authored the Student Success Guide for Sociology Students;
- Introduced the Sociology Seniors Survey to collect and analyze data on the major barriers to student success;
- Proposed the Career Portfolio for graduating seniors to showcase their skills and credentials, and increase their opportunities on the job market;
- Proposed and developed in collaboration with faculty the curriculum for the new *Workplace Interpersonal Relationships Certificate* (WIRC);
- In collaboration with the USG Board of Regents, opened the Workplace Certificate to all the students in Georgia through the e-Major;
- Developed three Double Owl pathways with master's Program in Criminal Justice, Public Administration and Conflict Management to accelerate the students' completion of a Master's program;
- Coordinated the development of online course templates to meet federal accessibility requirements (all the Sociology courses are offered in online, f2f and hybrid formats);
- Participated at Student Fairs to increase majors' recruitment;

- Collaborated with the Office of Undergraduate Research to identify and apply for student funding for travel to academic conferences;
- Collaborated with the Office of Career Planning and Development to assist students with resume development and mock interviews;
- Collaborated daily with the Office of Undergraduate Advising on course substitutions for transfer students;
- Mentored program faculty on student success strategies, securing funding and conducting undergraduate research;
- Collaborated with Student Organizations on experiential learning activities outside the classroom;
- Coordinated Alumni panels to engage our students with successful professionals in the field etc.

2020-2023 Vice-President, President and Past- President of KSU Faculty Senate

Notable accomplishments in this role:

- Presiding officer of the Faculty Senate representing 2,000 faculty; led Faculty Senate and FS Executive Committee meetings with 100+ participants; represented KSU in the University System of Georgia Faculty Council and meetings with the USG Chancellor
- Chaired the Presidential Search Committee (successful hire: Dr. Kat Schwaig)
- Bi-weekly meetings on faculty affairs with the Provost and President;
- Collaborated with the Office of Academic Affairs on policy changes in the Faculty Handbook
- Advocated successfully to increase promotion raises from 5% to 6% for Associate Professors and from 5% to 8% for Professors to prevent salary inversion and compression (2021)
- Advocated successfully for a second round of salary equity adjustments (2 million \$ in 2023)
- Oversaw the university wide Standing Committees
- Participated in the performance evaluation of the Provost and President

2018- 2022 Vice-President, two times President and Past President of Georgia Sociological Association (representing 200+ members)

Notable Accomplishments in this Role:

- Planning and organization of the 2020 virtual conference (264 participants) and 2021 face-to-face annual conference (100+ participants);
- Recruited and mentored 6 new members from diverse groups for leadership positions in the Executive Board
- Organized the first financial audit of the organization;
- Maintained a healthy budget after two years of pandemic (and a non-revenue generating year in 2020);
- Coordinated and led the meetings and activities of the Executive Board;
- Chaired the Faculty Awards and Student Awards Committees;
- Introduced new awards to celebrate the contributions of meritorious sociologists to the state and the discipline;
- Provided leadership during the Black Lives Matter protests and the COVID19 pandemic;

- Organized silent auctions and fundraising for student scholarships;
- Recruited new members in the GSA and maintained engagement with retired members.

2010-2012 Interim Associate Director, PhD Program in International Conflict Management (15 full appointed and joint appointed faculty, and 10+ affiliated faculty). While the Program Director was in charge with external partnerships and fundraising, I focused on the internal administration of the program and mentoring of students. (Permanent position offered but declined to finalize NSF funded activities which resulted in the publication of my last 3 books)

Notable Accomplishments in this Role:

- Founding member of the first PhD program at KSU and with a unique specialization in the world. This interdisciplinary doctoral program was critical in securing the Research 2 status as doctoral institution with high research activity;
- Recruited and coordinated a very diverse and interdisciplinary faculty body with expertise on Conflict from Conflict Management, Political Science, International Affairs, Sociology, Psychology, Anthropology, History, English and Economics;
- Collaborated with interdisciplinary faculty in writing the program proposal for the USG Board of Regents;
- Collaborated with interdisciplinary faculty to develop and grow the curriculum;
- Managed budget, including assistantships and conference travel (800,000\$);
- Coordinated course scheduling;
- Allocated graduate assistantships and monitored GRAs performance;
- Hired 3 new faculty with diverse areas of expertise in the field of conflict (Economics, Political Science and Anthropology);
- Orientation and mentoring of graduate students and graduate faculty supervisors
- Organized Brown Bags and Research colloquia attended by faculty, students and the community;
- Engaged in Student Success activities (student recruitment, admission, orientation, retention, progress and graduation);
- Cultural adjustment of graduated students to life and work in the US (64 graduate students from 47 countries);
- Established international partnerships with universities from Romania, Germany, Ghana and Japan, and domestic partnerships with Carter Center, Institute of Peace, George Mason Carter School for Peace & Conflict Resolution, International Rescue Committee, Coca-Cola, Home Depot and other local partners;
- Collected and analyzed data for the Assessment of Learning reports;
- Participated in grant writing teams to secure external funding;
- Coordinated the activity of faculty committees;
- Managed student and faculty grievances and conflicts;
- Collaborated with the Division of Global Affairs, Graduate College and Human Resources to assist with the contracts and visa procedures for international students and scholars (F1 and J1 visas)

PROFESSIONAL EXPERIENCE

2017- present Professor of Sociology, Department of Sociology and Criminal Justice and School of Conflict Management, Peacebuilding & Development (joint appointment), KSU

2012- 2017 Associate Professor of Sociology, Department of Sociology and Criminal Justice, Kennesaw State University, Kennesaw, GA.

2006 – 2012 Assistant Professor of Sociology, Department of Sociology and Criminal Justice, Kennesaw State University, Kennesaw, GA.

2002- 2006 Teaching Assistant/ Research Assistant, on the NSF project (Citizenship and Naturalization in Twenty Advanced Industrialized Countries). Department of Sociology, University of Kentucky, Lexington.

1999 -2001 Specialist in European Union Affairs, Directorate General for European Integration and International Affairs, Romanian Ministry of Education and Research. Evaluation and monitoring of Socrates and Leonardo da Vinci EU Mobility Programs in higher education. Writing grant proposals and acquisition of grants (1 million euros), national reports, participation at the negotiations for Romania's accession to EU in the field of education

1995- 1998 Research Assistant, Sociology Institute of Romanian Academy of Sciences; Institute for Quality of Life of Romanian Academy of Sciences; IMAS -Institute for Marketing and Polls, Center for the Study of Youth Problems, Bucharest, Romania. Survey Design and Focus Groups

TEACHING, ADVISING, & MENTORING

COURSES TAUGHT AT KENNESAW STATE UNIVERSITY

Doctoral Courses (PhD Program in International Conflict Management)

1. INCM 9900: Dissertation Supervision Research
2. INCM 9600, Dissertation Proposal Colloquium
3. INCM 9450, Current Conflicts
4. INCM 9230, Advanced Qualitative Methods
5. INCM 9130, Qualitative Methods
6. INCM 9101, Fundamentals of Research Design
7. INCM 9004, Faculty Research Colloquium

Master's Courses (MS in Conflict Management; ranked #1 public program in CM)

8. MSCM 7315, Organizational and Workplace Conflict
9. MSCM 7100, Conflict Management for Managers

Undergraduate Courses (BS in Sociology)

10. SOCI 4499, Senior Seminar
11. SOCI 4490, Comparative Sociology: US and Japan
12. SOCI 4490, Comparative Sociology: US and Romania
13. SOCI 4490, Sociology of Migration
14. SOCI 4490 Advanced Qualitative Methods: Study Abroad to France and Romania
15. SOCI 3374 Sociology of Work & Occupations

16. SOCI 3370 Strategies for Conflict Transformation
17. SOCI 3305, Research Methods
18. SOCI 3304, Social Organization
19. SOCI 2210, Professional Development for Sociology Students
20. SOCI 2201, Principles of Sociology
21. SOCI 2105, Social Issues

COURSES TAUGHT AT UNIVERSITY OF KENTUCKY

SOC302 Research Methods

SOC342 Organizations and Work in Society

FACULTY DEVELOPMENT

- Teaching with AI. Auburn University. June 2026
- Faculty Career Readiness Champsions. May 2026
- USG Training for Subject Matter Experts eCampus. March 2023.
- Navigating Classroom Technology to Livestream Your Class. 2021
- Integrating Project Based Learning in the Social Sciences and Humanities. 2020
- Faculty Learning Community on Teaching Large Online Classes. 2016-2017.
- Build a Web Course Workshop. Basic & Advanced. 2014.
- Year of Japan Faculty Learning Community. 2013-2014.
- Year of Peru Faculty Learning Community. 2011-2012.
- Year of Romania Faculty Learning Community. Coordinator. 2010-2011
- Writing Across the Curriculum Award. 2009-2010.
- Quality Matters Training for Online Teaching. CEYL. 2010
- Faculty Learning Community on Teaching Research Methods. SCJ. 2009-2010

Student Awards:

1. Helen Hobson. First Place Graduate Paper Award. GSA. 2022
2. Thomas Hodges. Second Place Graduate Paper Award. GSA. 2022
3. Selena Jones, First Place Undergraduate Paper Award. GSA. 2022
4. Sarah El-masri, Second Place Undergraduate Paper Award. GSA. 2022
5. Emily Macuga, Honorable Mention Undergraduate Paper Award. GSA. 2022
6. Jennifer McDonnell, First Place Graduate Paper Award. 2020
7. Catherine Dietsch. Second Place Graduate Paper Award. 2020
8. Callie Bernstein, Laura Brockmann, Kiara Graves, and Melissa Hooper. Second Place Undergraduate Paper Award. 2020
9. Leandra Girma, Kaci Gilmer, Devin Johnson, Michael Kennedy. Third Place Undergraduate Paper Award, Georgia Sociological Association. 2020
10. Jennifer McDonnell, First Place Undergraduate Paper Award, Georgia Sociological Association. 2017
11. Cynthia LeMay, First Place Graduate Paper Award, Georgia Sociological Assoc., 2018
12. Charen Glasgow, Second Place Graduate Paper Award, Georgia Sociological Assoc., 2019

Doctoral Dissertation Supervision, PhD Program in International Conflict Management

1. **Claudia Stura, (co-chair):** "The Multicultural Goal: Acculturation Experiences of Foreign Players in Major League Soccer". 2014. Professor, Univ. of Kufstein, Austria
2. **Eliza Markley, (member):** "Building Social Capital in the Military: A Study of George C. Marshall European Center for Security Studies". 2014. Lecturer, Georgia Tech
3. **Annette Jackson (member):** Nurse Faculty Job Satisfaction: Refinement of the Nurse Educator Satisfaction Index (NESI). Defended, May 2016. Professor, Gordon College
4. **Elena Gheorghiu, (chair):** "Conflict in Higher Education: The Impact of Acculturation Strategies on Job and Personal Life Satisfaction of International Faculty Members". Defended, 2017. Visiting Assistant Professor, KSU
5. **Sarah Min, (chair):** "Mergers in Higher Education: A Case Study on Organizational Culture, Communication and Conflict Management Strategies in the State of Georgia". Defended, 2017. Assistant Professor, Dalton State College
6. **Deniz Gumustekin (co-chair):** "You are Our Brothers" and "We have the Same Front and The Same Fate": Co-Ethnic Kurdish Transnational Networks. 2019. Trainer, Amazon
7. **William Jones (chair):** "How Do NGOs Develop Fundraising Strategies?". President, Georgetown College, KY
8. **Yeju Choi, (member):** "Come Back to the Office": The Impact of the Degree of Virtuality on Team Collaboration, Conflict and Performance in Multinational Virtual Teams. Defended 2018. Assistant Professor, City University of New York
9. **Brittany Foutz (member):** "Satisfaction with Reparations of Victims of Violence: An Examination of Cases from Kenya and the Democratic Republic of Congo at the International Criminal Court". 2019. Assistant Professor, Salisbury University, MD
10. **Cynthia LeMay (chair):** "The Why Generation: Traits and Conflict Styles of Millennials from the Workplace to the Future of Society". 2020. Assistant Prof, Hoffman Institute
11. **Catherine Dietsch (chair):** "The Myth of Meritocracy and Colorblindness in France: Experiences of Black Professionals in the French Workplace". 2022. Assistant Professor, University of French West Indies. Guadelupe
12. **Kate Kirk (member):** "The Impact of International Students on the Sustainable Development of Developing Countries". Assistant Director of International Student Programs, Georgia Institute of Technology. 2020-2021.
13. **Yakub Yahaya (member).** "Indigenous Conflict Resolution and Intra-ethnic Conflict in Nigeria". 2022. Visiting Instructor, Georgia Tech
14. **Anthony Frichle (member).** "Organizational Culture and Conflict in Military Colleges". Ongoing. Director, Global Military Programs, Univ. of North Georgia.
15. **Eric Manley (member).** "Exploring Intergroup Contact and the Sub and Super Ordinate Identities in Kosovo". 2025. Peace Corps Fellow.
16. **Nashay Lowe (member).** "Black Lives Matter as a Global Social Justice Movement". 2023. Qualitative Associate Research Director, SSRS
17. **Semline Delva (member).** "Haitian Millennials in the US Exploring Return Migration and Sustainable Development in Haiti". 2024. Assistant Director, Wesleyan College
18. **Isaac Andakian (member).** "Unity in Tragedy: Predicting Lebanon's Future Through Hopes, Optimism, Social Vulnerability and Social Cohesion". 2023. Visiting Inst, KSU
19. **Mohamed Hashi (member).** "Peace and Statebuilding: The Role of the Diaspora Returnee Power Elite in Somalia". 2025
20. **Iye Ogbe (co-chair).** "Africa-That's Not My Name": Navigating Hybrid Identities and Inclusion for Recent African Immigrants in the US. 2025

21. **Rita Kettani Christiansen (co-chair)**. "Religion, Identity and Conflict in Christian-Muslim Interfaith Families Living in the US". 2025
22. **Bright Bansah**. (member). "Mining and Local Community Conflicts in Ghana: Understanding the Dynamics from a Political Ecology Perspective". 2026
23. **Zeynep Kelani**. (member). "Can Artificial Intelligence Unbound Bounded Rationality? A Quantitative Analysis of AI-Augment Decision-Making in Conflict-Driven Environments". 2026. Principal Lecturer, KSU
24. **Aaron Clarke (member)**. From Victimhood to Political Violence: A Psychometric Reassessment of Christian Nationalism. 2026
25. **Anthoanette Kommeh (chair)**. "Examining the Role of Gender-Sensitive NGO Interventions in Shaping Gender Transformation in Northern Ghana". 2026
26. **Helen Hobson** (member). "Comfort, Loss, and Becoming: Rootedness and the Process of Staying in the Lives of Maya Young Adults in Rural Guatemala". 2026
27. **Tiffany Layden (chair)**. "AI Governance and Organizational Conflict". Ongoing. Executive Director, KSU
28. **Priscilla Adebayo (member)**. "Enhancing Women's Resilience in Post-Conflict Settings Using a 'Meaning Focused Future' Framework: A Study of Sudanese Refugee Women in Clarkston, GA". Ongoing
29. **Esther Tetteh**. (member). "Restorative Justice Practices in Gender Violence Cases in the US Higher Education". Ongoing
30. **Pablo Soto Cruz (co-chair)**. "The Partnership Between the Security and Humanitarian Sector during Migration Crises in Central America". Ongoing
31. **Sombaye Jules (chair)**. "From Homeland to Transnational Conflict: How Does the Cameroonian Diaspora Manage Its Francophone and Anglophone Divide in the US?". Ongoing

Master Thesis Supervision:

1. **Inga Zimmerman**, MS in Peace and Conflict Studies, University of Hamburg (chair). "Transnational Migration: The Kurdish Diaspora in Atlanta Between Cultural Heritage and Acculturation Stress". (2015)
2. **Eliza Markley**, MS in Sociology, Spiru Haret University, Bucharest, Romania (external member): "The Globalization of Family: A Qualitative Study of Blended Multicultural Families in the USA". (2008)

Teaching & Research Assistant Supervision in International Conflict Management:

- | | |
|----------------------------------|----------------------------------|
| 1. Xav Flowers, 2026-2027 | 10. Catherine Dietsch, 2018-2020 |
| 2. Adeolu Ojedokun, 2026 | 11. Nikki Junker 2016-2017 |
| 3. Sombaye Jules, 2025-2026 | 12. Chloe Choi, 2017-2018 |
| 4. Marian Hafer, 2025-2026 | 13. Deniz Gumustekin 2014-2015 |
| 5. Aaron Walker, 2023-2024 | 14. Ferdinand Danso 2013-2014 |
| 6. Mohamed Hashi, 2022, 2023 | 15. Kingsley Adjei 2012-2013 |
| 7. Yakub Yahaya, 2021-2022 | 16. Elena Gheorghiu 2011-2012 |
| 8. Banti Zehyoue, 2019 | 17. Eliza Markley 2010-2011 |
| 9. Anthoannete Kommeh, 2019-2020 | |

RESEARCH AND CREATIVE ACTIVITY

PUBLICATIONS

Scholarly Books (Author):

Janoski, Thomas & Darina Lepadatu (eds.). 2021. *Cambridge International Handbook of Lean Production*. Cambridge University Press. 700 pages.

*2021 Best Book Award. International Lean Six Sigma Institute. Cambridge, UK.

Lepadatu, Darina & Thomas Janoski. 2020. *Framing and Managing Lean Organizations in the New Economy*. Routledge Press. 300 pages

*2022 Outstanding Publication Award. Georgia Sociological Association

Janoski, Thomas, Lepadatu, Darina. 2013. *Dominant Divisions of Labor: Models of Production that Have Transformed the World of Work*. New York: Palgrave MacMillan. 91 pages

Lepadatu, Darina, Janoski, Thomas. 2011. *Diversity at Kaizen Motors: Gender, Race, Age and Insecurity in a Japanese Auto Transplant*. Lanham, MD: Rowman & Littlefield/ University Press of America. 147 pages

Refereed Chapters in Books: * refers to paper co-authored with graduate student

*Kate Kirk, Lepadatu Darina. 2023. "Campus Hate Crimes During the Trump Era: The Rhetoric of Conflict During the 2017 Unite the Rally Protests at University of Virginia, Charlottesville" in Lamberti, Adrienne, Richards, Anne (eds.). *Academia in Conflict: Engaging Stakeholders Through Transformational Crisis Communication*. Palgrave Macmillan.

Janoski, Thomas, Lepadatu, Darina. 2021. „Chapter 1: Lean Production as the Dominant Division of Labor: Theories, Industries and National Contexts” in Janoski, Thomas, Lepadatu, Darina (eds). *Cambridge International Handbook of Lean Production*. Cambridge Univ. Press

Janoski, Thomas, Lepadatu, Darina, Signoretti, Andrea. 2021. „Chapter 5: Contested Views on Lean Production from a Social Science Perspective” in: Janoski, Thomas, Lepadatu, Darina (eds). *Cambridge International Handbook of Lean Production*. Cambridge Univ. Press

Lepadatu, Darina, Janoski, Thomas. 2021. „Chapter 13: Mass Merchandising and Lean Production at Walmart, Costco and Amazon” in Janoski, Thomas, Lepadatu, Darina (eds). 2021. *Cambridge International Handbook of Lean Production*. Cambridge Press.

Lepadatu, Darina, Stephens-Gheorghiu, Cristina, Lepadatu, Gilbert. 2011. "The Stranger in the Classroom: The Professional Acculturation of Romanian Faculty at Georgia's Universities" in Robbins, Sarah, Smith, Sabine, Santini, Federica (eds.): *Bridging Cultures: International Women Faculty Transforming the US Academy*. Lanham, MD: University Press of America/ Rowman & Littlefield. **SOTL publication**

Janoski, Thomas, Lepadatu, Darina, Diggs, Karen. 2003. "The Dynamic Measurement of Naturalization and Legal Barriers over the Last Half Century", in Kondo, Atushi, Westin, Charles (eds.): *New Concepts of Citizenship: Residential/ Regional Citizenship and Dual Nationality / Identity*, Stockholm: CEIFO

Refereed Journal Articles: * refers to paper co-authored with graduate student

*Jules, Sombaye, Lepadatu, Darina. "Diaspora and Homeland Conflict: African Diaspora Engagement in Secession Movements in Eritrea and Cameroon. *Diaspora Studies*. doi.org/10.1163/09763457-bja10234

*Kelani, Zeynep, Lepadatu, Darina. "Generative Artificial Intelligence, Misinformation and Political Polarization: A Content Analysis of Deepfake Propaganda During the 2024 US

Presidential Election". *Journal of Information Technology & Politics*. 1-19.
doi.org/10.1080/19331681.2026.2652897

*Hashi, Mohamed, Lepadatu, Darina. "Somali American Diaspora Elites and Their Role in Peacebuilding and Development in Somalia". *Journal of Somali Studies*. 12(2): 169-191.
https://hdl.handle.net/10520/ejc-aa_joss_v12_n2_a8

*Nilofer Bharwani, *Thomas Hodges, Darina Lepadatu, Darlene Rodriguez. 2024. "Just Leader, No Leaderesa! Experiences of Female Leaders Working in Climate Change Disaster Risk Reduction and Environmental Sustainability in the Global South. *Environmental Research: Climate*. Vol. 3 (4). 1-15. DOI 10.1088/2752-5295/ad6a7a

*Markley, Eliza, Lepadatu, Darina. 2022. „Creating Agents of Change in the Global Security Community: A Transnational Ethnography of the George W. Marshall European Center for Security Studies in Garmisch, Germany". *Journal of Communication & Behavioral Sciences*. 3 (1): 5-30

Lepadatu, Darina, Janoski, Thomas. 2018. Just-in-Time Workforce: Temporary Workers as a Structural Aspect of Lean Production. *International Journal of Automotive Technology and Management*. 18(2): 160-177 (invited submission)

*Min, S., Lepadatu, D. (2016). Seeing Through Performance Feedback in Organizations. *Asian Journal of Humanities and Social Sciences*. 4 (5)

*Markley, E., Lepadatu, D. (2015). The Romanian American Dream: Permanent Migration, Identity and Integration of Romanian Immigrants in the United States. *Journal of Romanian Sociology*. 13 (1): 70-86

*Stura, C., Lepadatu, D. (2014). The Black Box of Diversity in Sport Teams: Converging Factors and Theoretical Explorations. *International Journal of Sport and Society*. 4 (2): 47-56

*Ballard, E. P., Boeri, M. W., Lepadatu, D. D. (2013). Incorporating Ethics Holistically: A Case Study in Research Methods Courses for Undergraduates. *Journal of Public and Professional Sociology*, 5(2), 1-17. **SOTL publication**

Lepadatu, Darina. 2012. "The Transformative Power of Faculty Development Abroad: A Romanian Scholar's Role to Internationalization of Higher Education," *The Journal of Public and Professional Sociology*: Vol. 4: Issue 2. **SOTL publication**

Paracka, Dan, Lepadatu, Darina. 2011. "Introduction to Romania". *Journal of Global Initiatives* 6 (2). Special issue: "New Perspectives on Romanian Contemporary Society"

*Markley, Eliza, Lepadatu, Darina. 2011. "Societal Sources of Negative Attitudes Against the Roma". *Journal of Global Initiatives*. 6(2): Special issue on "New Perspectives on Romanian Contemporary Society"

Otovescu-Frasie, Cristina, Lepadatu, Darina. 2009. "Human Rights and Discrimination of Roma Minority in European Union: Case Studies from Romania". *International Journal of Interdisciplinary Social Sciences*. 4 (7): 159-170 (authors contributed equally to the article)

Lepadatu, Darina. 2009. "Theorizing Teamwork: A Classical Sociological Approach". *International Journal of Knowledge, Culture and Change Management*, 8 (12): 85-92

Lepadatu, Darina. 2005. "Diversity Works Better: The Effect of Gender, Age, Race and Ethnicity on Team Performance". *International Journal of Diversity in Organizations, Communities and Nations*, vol. 4

Engaged Scholarship (non-refereed):

Janoski, Thomas, Lepadatu, Darina. 2022. "Lean Manufacturing Goes Big and Global". *Perspectives on Work*. Labor and Employment Relations Association. Champaign, IL.

***Lepadatu, D., Dietsch, C., Kommeh, A. 2019. *Diplomacy Lab Project: Labor Rights Accountability Mechanisms Around the World*, Bureau of Labor, Democracy and Human Rights, US State Department. (policy paper)**

Viman-Miller, R., Lepadatu, D. (2016). The Refugee Crisis that Tested the European Values: Romania Will Slowly Become an Immigration Country. *Foreign Policy Romania*. vol. 51. April- May (in Romanian)

Lepadatu, Darina. "The Stranger in the US Academia". *Chronicle of Higher Education*. July 4th, 2010. <http://chronicle.com/article/The-Stranger-in-Academe/66091/>. **SOTL publication**

Lepadatu, Darina, Croicu, Ana-Maria. 2010. "Year of Romania at Kennesaw State University". *Romanian Times*. Vol. 250, November 2010.

Nielsen, Soeren Peder, Lepadatu, Darina. 2001. *Democracy in Vocational Education and Training: Reflections on Common Practices in Romania and Denmark*, booklet (in Danish), Danish Ministry of Education, Copenhagen, Denmark

Lepadatu, Darina. 2000. "Utopia or Balkanization of the Western World". *New Generation Review*, 9, Kishynev, Republic of Moldova (in Romanian)

Matei, Luminita, Lepadatu, Darina, Mihailescu, Alexandru. 1999. *National Report on the Education of the Children of the Migrant Workers*, Romanian Ministry of Education and Research (in English and Romanian)

GRANTS AND CONTRACTS (1,355,500\$)

External Grants (1,327,000\$):

"The Maturing of Lean Production: Management Control, Worker Identity, and Stress". Thomas Janoski, Darina Lepadatu. *National Science Foundation*. Amount: 197,000\$. 2009-2013. First NSF grant in CHSS

- Thomas Janoski- responsible for interviews and data analysis in Northern US (Michigan, Illinois, Ohio, Indiana)
- Darina Lepadatu – responsible for interviews and data analysis in Southern US (Georgia, Alabama and Tennessee)

Socrates and Leonardo da Vinci Programs for Mobility in Higher Education (Phase II). Co-authored the grant application (with Luminita Matei) on behalf of the Romanian Ministry of Education and Research. *European Commission*. Amount: 1 million euro (1.13 million \$). 2000-2001. These funds were distributed as travel support for study abroad fellowships for thousands of students travelling from one of the poorest countries in Eastern Europe to EU universities.

External Contracts:

Diplomacy Lab Project: Labor Rights Accountability Mechanisms Around the World. Bureau of Labor, Democracy and Human Rights. *US State Department* (co-authored with Catherine Dietsch and Anthoanette Kommeh). Fall 2019.

Internal Grants (28,500\$):

Undergraduate Research And Creative Activity Grants: funding for 3 undergraduate research teams to present research at the Georgia Sociological Association for the following projects: Women's Sexual Health in Georgia, Racial Disparities in Georgia, Criminal Justice Disparities in Georgia (1,530\$). KSU Office of Undergraduate Research. Fall 2019.

“Theories and Models of Lean Organizations”. Enhanced Tenured Faculty Leave to complete book project. CETL. Amount: 20,000\$. Fall 2018.

„Immigration-Friendly Lands or Acculturation Traps? A Comparative Analysis of Romanian Immigration to United States and European Union”, Darina Lepadatu, *CHSS Global Learning Award*. Amount: 5,000\$. 2009-2010.

“Japanese Miracle Revisited: A Book Project”, Darina Lepadatu, *CHSS and Burruss Institute Faculty Scholarship Award*, Kennesaw State University, Kennesaw, GA. Amount: 2,500\$ and course release for one semester. 2008- 2009.

“Diversity in the Classroom: International Faculty and Student Learning”, Darina Lepadatu, *Scholarship of Teaching and Learning Team Award*, Center for Excellence in Teaching and Learning, Kennesaw State University, Kennesaw, GA. Amount: 1,000\$

Grants Submitted/ Not-Funded:

“Establishing a Training Program in Mediation and Conflict Management in Armenia”. US State Department (\$199,000). 2024

“KSU Internationalization Through Multiculturalism and Multilingualism” submitted to *Strategic Internationalization Grants Initiative*. Division of Global Affairs. KSU. (98,283\$). Co-Principal Investigator with PI Ana Maria Croicu, College of Sciences & Mathematics. 2014.

“Doctoral Dissertation Research: The Multicultural Goal. Acculturation Experiences of Foreign Soccer Players in the MLS”. *National Science Foundation*. (11,998\$). 2013. Principal Investigator: Darina Lepadatu. Co-PI: Claudia Stura.

CONFERENCE PRESENTATIONS & WORKSHOPS

WORKSHOP AND FACULTY DEVELOPMENT FACILITATOR

- *Conflict Management for Managers* for Radow College Leadership Team. March 2025
- *Inclusion and Belonging in the Workplace* Workshop for College of Computing & Software Engineering, April 3, 2023
- Proposed and facilitated the *Inclusive Teaching Book Club and Workshop*, March 31, 2023 (in collaboration with Teresa Raczek)
- Diversity Consultant and Trainer; offered workshops on *Managing a Multigenerational and Multicultural Workforce* to Fortune 500 companies, KSU faculty, administrators, and staff. Center for Conflict Management.
- *Teaching Workshop: Sociology of Student Success*. Georgia Sociological Association annual conference. Callaway Gardens, November 3-5, 2022
- **Lepadatu, D., Annual Conference of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier, GA (100+ participants). Organizer**
- Lepadatu D. Keynote Lecture of Georgia Sociological Association (November 6th, 2020). Dr. Cynthia Neal Spence “Answering the Call for Social Justice”. Organizer
- Lepadatu, D., LeMay, Cynthia. *From Conflict to Strength: Working with Millennials & A Multicultural Workforce*. Workshop for metro Atlanta companies. Center for Conflict Management, KSU. May 10, 2019. <https://chss.kennesaw.edu/ccm/training-workshops/multiculturalworkforce.php>
- *Teaching Workshop: The Sociology Curriculum: A New Vision for the 21st Century*. Annual meeting of Georgia Sociological Association, Jekyll Island, GA, (November 7-9, 2019)
- *Careers Workshop: Things I Wish I Knew in Graduate School: Career Tracks for*

- Sociologists in Higher Education*. Southern Sociological Society annual meeting, Atlanta, GA, (April 2019).
- *Research Workshop: The Do's and Don't's of Collaborative Research*. Georgia Sociological Association (Nov. 2-4, 2017)
 - *Hans Mauksch Teaching Workshop: Teaching Sociology Online: Best Practices for Online and Hybrid Courses*. Georgia Sociological Association (October 16, 2016). Savannah, GA
 - *Fulbright Gateway Seminar, Kennesaw State University: US Academic Culture*. (August 13, 2015)

INVITED LECTURES & SPEAKING ENGAGEMENTS

- "Permanent Migration and Integration of Eastern and Central Europeans to the US" (keynote speaker). International Conference on Migration, Kishinev, Republic of Moldova. May 13, 2023.
- "The Romanian Diaspora in the US". Univ. of Suceava, Romania. Nov. 26, 2022
- "Sociology of Student Success". SCJ Brown Bag Series. Sept. 6, 2022
- "The Romanian American Dream: Permanent Migration and Integration in the Romanian Diaspora in the US". Doctoral School of University of Bucharest. June 2, 2022
- with Janoski, T. 2021 Best Book Award. International Lean Six Sigma Conference. October 6-8, 2021, Cambridge, UK. Keynote Lecture rescheduled for 2022 due to the pandemic
- with, Janoski, T. "Current State of Lean Production: Insights from the Cambridge International Handbook of Lean Production". International Lean Six Sigma and British Romanian Chamber of Commerce. May 20, 2021 (virtual)
- "Intercultural Conflict in the Workplace in the US". Shanghai Academy of Social Sciences, Shanghai, China (invited lecture). (May 2019)
- *Lepadatu, D., Markley, E. 2018. The Romanian American Dream: Permanent Migration, Identity and Integration of Romanian Immigrants in the United States. Society for Romanian Studies Annual Conference. Bucharest, Romania (Invited Lecture; June 28-30, 2018)
- Lepadatu, D., Janoski, T. Paris, France. Just-in-Time Workforce: Temporary Workers as a Structural Aspect of Lean Production. 25th GERPISA International Colloquium on the Auto Industry (Invited lecture; June 12-14, 2017)
- "Romanian Culture and Civilization". Pre-departure Orientation for Master's in Public Administration International Experience to Romania. May 2016
- "America's Problems and What Sociologists Can Do About Them". Guest Speaker. AKD Induction Ceremony. April 2016. (INVITED LECTURE)
- Lepadatu, D. Fulbright Gateway Seminar, Kennesaw State University. "US Academic Culture". (Invited Lecture; August 13, 2015)
- Janoski, T., Lepadatu, D. "Lean Production as the New Division of Labor". XVIII ISA World Congress of Sociology. Invited Lecture. July, 2014. Yokohama, Japan.
- "Affirmative Action vs Proposition 209". NAACP Chapter, KSU. April 15, 2014.
- Thomas Janoski & Darina Lepadatu (keynote speakers). "Lean Manufacturing in the Auto Sector". *Tennessee Employment Relations Association* annual meeting, Tullahoma TN, November 14-16, 2012
- "Human Rights and Discrimination of Roma Minority in European Union: Case Studies from Romania". Cristina Otovescu- Frasier, Darina Lepadatu. 4th International Conference of Interdisciplinary Social Sciences. Athens, Greece. July 8-11, 2009
- "Day of Romania" at European Odyssey: Perspectives from Eastern Europe, Georgia Geographic Alliance Summer Institute, Kennesaw State University, June 18, 2009
- "Immigration to Suburban Atlanta", Darina Lepadatu - panel moderator, Suburban

Conference, Kennesaw State University, April 17th, 2009 (INVITED)

“Gender and Power: Polarized Jobs and Identities”, Darina Lepadatu, Business, Culture and Society Symposium, Kennesaw State University, April 23rd, 2009

“Project Teaming: A Contemporary Romanian Context”, Darina Lepadatu, MBA Executive Program, Coles Business School, Kennesaw State University, August 2nd, 2008

“From Strangers to Citizens: A Comparison of Immigration to US and Romania”, Darina Lepadatu, Year of Eastern Europe Series, Rinehart College, GA, April 23, 2008

“Japanese Management: A Sociological Approach to Teamwork”, Darina Lepadatu, MBA Executive Program, University of Bucharest Business School, Romania, December 17th, 2007

“Bridging Cultures or Caught in Between? International Faculty Speak Out”, Darina Lepadatu, Diversity Celebration Luncheon, Kennesaw State University, September 7, 2007

„Diversity and Teamwork - Japanese Style”, Organization Change Alliance, Atlanta, August 18, 2007

“Sociology of Migration”, Georgia Geographic Alliance Summer Institute, Kennesaw State University, June 4, 2007

European Committee for the Socrates Program, Bruxelles, Belgium, February 2001

Study visit on the implementation of EU educational programs in Hungary, Budapest, Hungary, November 2000

MONA LISA International Seminar (Meeting of Leonardo da Vinci National Agencies: Leading to International Synergetic Activities), Riga, Latvia, June 2000

Conference on “Internationalization of Vocational Training”, Thessaloniki, Greece, 2000

Managing and Training Human Resources Project, 9th Summit of European Central Initiative, Prague, Czech Republic, September 1999

International Conference on “Qualification for Europe”. Potsdam, Germany, June 1999 . 7th COMENIUS European Forum, Bonn, Germany, June 1999

CONFERENCE PRESENTATIONS

*Lepadatu, M., Lepadatu, D. “Conflict Management Styles of Digital Natives: How Gen Z Navigate to Conflict”, Southern Sociological Society, April 9, 2026 Jacksonville, FL

Lepadatu, D. “Sociology at Work: Exploring Applied Career Paths” panel, Southern Sociological Society, April 10, 2026, Jacksonville, FL

Clarke, A, Lepadatu, D “Framing Narratives about the Middle East in the Presidential Speeches of Obama, Trump and Biden”. American Sociological Association annual meeting, August 12, 2025, Chicago

Kelani, Z., Lepadatu, D. “Generative AI, Misinformation & Political Polarization: A Content Analysis of Deepfake Propaganda During the 2024 Presidential Election”. American Sociological Association annual meeting, August 1, 2025, Chicago, IL.

Mohamed Hashi & Darina Lepadatu. ‘Good or Bad Diaspora? American Somali Diaspora and Their Role to Somalia’ s Peace and Development. American Sociological Association annual conference. August 9th, 2024. Montreal, Canada

Tiffany Layden & Darina Lepadatu. ‘US Job Market Navigation: Experiences of International Students on the Optional Practical Training Visa’. American Sociological Association annual conference. August 12th, 2024. Montreal, Canada

Iye Ogbé, Darina Lepadatu. ‘Generational Dynamics of Belonging: The Integration of African Immigrants in the US South’. Georgia Sociological Association annual conference. October 9th, 2024. Columbus, GA

Lepadatu, D., Kirk, K. “Campus Hate Crimes During the Trump Era: University Responses to Violent White Supremacist Movements in the US”. International Sociological Association World Congress, Melbourne, Australia, June 26, 2023

- Lepadatu, D. "New Theories of Political Sociology" (session chair), ISA World Congress, Melbourne, Australia, June 28, 2023
- Lepadatu, D. "Interdisciplinary Research: Best Practices to Keep Sociology Relevant". Invited panelist. Georgia Sociological Association annual conference. Callaway Gardens, November 3-5, 2022
- Lepadatu, D. "Sociology of Student Success". Panel organizer and chair. Georgia Sociological Association annual conference. Callaway Gardens, November 3-5, 2022
- Lepadatu, D. "Sociology of Student Success". SCJ Brown Bag Series. September 6, 2022
- Lepadatu, D., Janoski, T. "Lean Production and the Challenges for Labor in the Auto Industry". Session Chair and Paper Presenter. GERPISA International Colloquium on the Auto Industry. University of Michigan, Ann Arbor. June 20-23, 2022.
- Lepadatu, D. "The Impact of the COVID19 Pandemic on Society". Session Chair. Annual Meeting of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier, GA
- Lepadatu, D., Cabrales, E., Spears, V., Beasley, C., Wilson, R. "Insights from 2020 US Census: Georgia Population at a Glance". Annual Meeting of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier, GA
- Lepadatu, D., Grayer, M., Starks, B., Yahaya, Y., "Religious Leaders Navigating the COVID19 Pandemic in Georgia", Annual Meeting of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier
- Kirk, K., Lepadatu, D., "Campus Hate Crimes During the Trump Era: The Rhetoric of Conflict During the 2017 Unite the Rally Protests at University of Virginia, Charlottesville". Annual Meeting of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier, GA. Annual Meeting of Georgia Sociological Association, Nov. 4-6, 2021, Lake Lanier, GA
- Lepadatu, D., Signoretti, A. "The Mature Phase of Lean Production and the Future of Work". 29th International GERPISA Colloquium on the Auto Industry. Detroit, MI. June 28, 2021 (virtual)
- Lepadatu, D., Ghadge, R. The Sociology Curriculum: A New Vision for the 21st Century. (workshop organizer and presider). Annual meeting of Georgia Sociological Association, Jekyll Island, GA, 2019
- Lepadatu, D. Tips and Tricks for Applying to Graduate Programs: Q & A with Prospective Students (panelist). Georgia Sociological Association Annual Conference. Jekyll Island, GA. (November 7-9, 2019)
- Dietsch, C., Lepadatu, D. Human Rights and Corporate Responsibility: Apple Inc in China. Annual meeting of Georgia Sociological Association, Jekyll Island, GA, (Nov. 7-9, 2019)
- Lepadatu, D., Janoski, T. Building Lean Organizations: Unique Insights from the Organizational Cultures of Toyota and Honda. American Sociological Association annual meeting, New York City, NY. 2019
- Lepadatu, D. Intercultural Conflict in the Workplace in the US. Shanghai Academy of Social Sciences, Shanghai, China (invited lecture). (May 2019)
- Lepadatu, D. Tips and Tricks for Applying for Graduate Programs in the US. Yangzhou University, Yangzhou, China (invited lecture). (May 2019)
- Lepadatu, D. Things I Wish I Knew in Graduate School: Career Tracks for Sociologists in Higher Education (workshop organizer and presider). Southern Sociological Society annual meeting, Atlanta, GA, (April 2019).
- Lepadatu, D. Tips and Tricks for Applying to Graduate Programs: Q & A with Prospective Students. Georgia Sociological Association Annual Conference. Columbus, GA. (October 18- 20, 2018)
- Lepadatu, D., Markley, E. 2018. The Romanian American Dream: Permanent Migration, Identity and Integration of Romanian Immigrants in the United States. Society for Romanian Studies Annual Conference. Bucharest, Romania (June 28-20, 2018)
- McDonnell, J., Lepadatu, D. Higher Education in Romania: Faculty and Students Speak Out in a Qualitative Study of 5 Romanian Universities. Society for Romanian Studies Annual Conference. Bucharest, Romania (June 28-20, 2018)
- Lepadatu, D., Janoski, T. 2018. Toyota and Honda: From Japan to Southern US. 26th GERPISA International Colloquium on the Auto Industry, Sao Paulo, Brazil (June 11-14, 2018)
- Stephens, C., Lepadatu, D. 2017. What Works and What Doesn't? Teaching Research Methods Online and Face-to-face in a Sociology Program. Georgia Sociological Association (November 2-4, 2017)
- Lepadatu, D. Cordele, GA. Research Workshop: The Do's and Don't's of Collaborative Research (moderator). Georgia Sociological Association (Nov. 2-4, 2017)

- Min, S., Lepadatu, D. Montreal, CA. "Organizational Culture and Conflict in Mergers of Higher Education". American Sociological Association. (August 15, 2017)
- Lepadatu, D., Janoski, T. Paris, France. Just-in-Time Workforce: Temporary Workers as a Structural Aspect of Lean Production. 25th GERPISA International Colloquium on the Auto Industry. 2017
- Lepadatu, D. (workshop organizer). Savannah, GA. Hans Mauksch Teaching Workshop: „Teaching Sociology Online: Best Practices for Online and Hybrid Courses". Georgia Sociological Association. 2016
- Lepadatu, D., Stephens, C. Savannah, GA. "Challenges and Best Practices in Delivering an Exclusively Online Undergraduate Program in Sociology: The KSU Model". Georgia Sociological Association. 2016
- Janoski, T., Lepadatu, D. Seattle, WA. "Toyotism, Nikeification, and Waltonism: Three Organizational Types and Their Consequences on Inequality in the Advanced Era of Globalization". American Sociological Association. (August 20, 2016)
- Lepadatu, D. Georgia Sociological Association, Jekyll Island, GA. "Stay-at-Home Motherhood and the Rising Gender Inequality in the US". (October 16, 2015)
- Lepadatu, D. Fulbright Gateway Seminar, Kennesaw State University. "US Academic Culture". 2015
- Lepadatu, D. 5th International Conflict Management Conference. Kennesaw State University. "Diaspora, Identity and the Right to Vote: Conflict During the 2014 Romanian Presidential Elections". (April 16, 2015).
- Janoski, T., Lepadatu, D. Southern Sociological Association, New Orleans. "Dominant Divisions of Labor: Models of Production that Have Transformed the World of Work". (March 28, 2015)
- Lepadatu, D. Georgia Sociological Association, Saint Simon's Island. "Gender & Work: Using EEOC Cases to Teach Sexual Harassment and Gender & Pregnancy Discrimination". (October 17, 2014)
- Janoski, T., Lepadatu, D. "Lean Production as the New Division of Labor". XVIII ISA World Congress of Sociology. July, 2014. Yokohama, Japan.
- *Lepadatu, D. D., Stura, C., Faculty Research Colloquium, Kennesaw State University, "Socio-Psychological Approaches to Cultural Diversity and Group Conflict," (October 29, 2013)
- Lepadatu, D. D., Georgia Sociological Association, Jekyll Island, "Incorporating Global Issues in the Teaching of Sociology: Kennesaw State University Model," (October 12, 2013)
- *Lepadatu, D. D., Adjei, J. K., Danso, F., Gheorghiu, E., Markley, E. M., Georgia Sociological Association, Jekyll Island, "Cross-Cultural Perspectives on Teaching Sociology," Conference, State. (October 11, 2013)
- *Lepadatu, D. D., Stura, C., International Conference on Sport and Society, Chicago, "The Black Box of Diversity in Sport Teams: Converging Factors and Theoretical Explorations," (June 13, 2013)
- Lepadatu, D., Southern Sociological Society, Atlanta, "International Faculty in the South: Reflections on Gender, Identity and Immigrant Status During the Economic Recession," 2013
- Damron, D., Lepadatu, D., McQuaid, M., Paracka, D. Connecting Campus Internationalization Policies and Global Challenges, *Association of International Education Administrators* annual meeting, Washington DC, Feb. 19-22, 2012
- Lepadatu, D.. Building a Secure World through International Conflict Management Education: Showcasing the Interdisciplinary PhD Program at Kennesaw State University, *Association of International Education Administrators* annual meeting, Washington DC, February 19-22, 2012
- Sarah Robbins, Katarina Gephardt, Darina Lepadatu, Gertrude Tinker Sachs, Guichun Zong. Panel and Book signing: Bridging Cultures: International Women Faculty Speak. *Gender and Women Studies Week*, March 15, 2012. Kennesaw State University
- Darina Lepadatu. Panel Chair. *International Conference on Indigenous Conflict Management Strategies*. April 20-21, 2012. Center for Conflict Management. KSU
- Darina Lepadatu. Panel Chair. *4th Annual Conference on Immigration to the Southeast*. October 18-20, Kennesaw State University
- Darina Lepadatu. „Negative Attitudes Toward Immigrants: Theoretical Explanations". *Conference on Immigration in the Southeast*, Kennesaw State University. October 28-30, 2011.
- *Gaines, Stephen, Lepadatu, Darina. "Revisiting Michel Foucault and His Contributions to Social Theory". American Sociological Association annual conference, Atlanta, GA. Aug2010.

“Social Responsibility and Ethical Dilemmas in Teaching Research Methods”. Miriam Boeri, Darina Lepadatu, Ellen Ballard, Robin Crawford. 9th European Conference on Research Methodology, Madrid, Spain. June 24-26, 2010 (PAPER)

“Incorporating Ethics into Sequenced Research Methods Courses for Undergraduates”. Miriam Boeri, Darina Lepadatu, Ellen Ballard, Robin Crawford. Annual meeting of Eastern Sociological Society. Boston, MA. March 18-21, 2010

“Human Rights and Discrimination of Roma Minority in European Union: Case Studies from Romania”. Cristina Otorescu- Frasie, Darina Lepadatu. 4th International Conference of Interdisciplinary Social Sciences. Athens, Greece. July 8-11, 2009 (PAPER)

“Teaching Sociology in Georgia: Experiences of International Faculty”, Darina Lepadatu and Cristina Gheorghiu- Stephens, presented at annual meeting of Georgia Sociological Association, Saint Simon’s Island, GA, October 23, 2008 (PAPER)

“Theorizing Teamwork: A Sociological Approach”, Darina Lepadatu, 8th International Conference on Knowledge, Culture and Change in Organizations, Cambridge University, UK, August 6, 2008 (PAPER)

“Diversity in the Classroom: International Faculty and Student Learning”, Darina Lepadatu and Cristina Gheorghiu- Stephens, annual meeting of Georgia Conference on College Teaching and Learning, Kennesaw, GA, February 2008 (POSTER)

“The Stranger in the Classroom: International Faculty and Their Professional Acculturation”, Darina Lepadatu and Cristina Gheorghiu- Stephens, annual meeting of Georgia Sociological Association, Athens, GA, October 2007 (PAPER)

“Filling In or Fitting In? Temporary Workers and the Social Stratification of the Line”, Darina Lepadatu, annual meeting of the American Sociological Association, New York, Aug. 2007

Organizations: Control, Diversity, Effectiveness, Identity & Networks, Darina Lepadatu, annual meeting of Southern Sociological Association, Atlanta, GA, April 2007 (PRESIDER)

“Emotions of Difference in Racial and Gendered Interactions: Missing Links in Symbolic Interactionism”, Chrystal Grey, Darina Lepadatu and Thomas Janoski, annual meeting of Southern Sociological Association, Atlanta, GA, April 2007 (PAPER)

“Symbolic Interactionism and Workplace Diversity: Complementarity and Role Negotiation in Diverse Work Teams”, Darina Lepadatu, annual meeting of Society for the Study of Symbolic Interactionism, Philadelphia, PA, August 2005 (PAPER)

„Dilemmas of Diversity Research: New Theories and Directions on the Competitive Advantage of Diverse Teams”, Darina Lepadatu, annual meeting of American Sociological Association, Philadelphia, PA, August 2005 (PAPER)

„North American Labor Unions and Their (Non) Response to Workplace Diversity”, Darina Lepadatu, Timothy Thompson, annual meeting of Administrative Sciences Association, Toronto, Canada, May 2005 (PAPER)

“Diversity Works Better: The Effect of Gender, Age, Race and Ethnicity on Team Performance”, Darina Lepadatu, 4th International Conference on Diversity in Organizations, Communities and Nations, Los Angeles, CA, July 2004 (PAPER)

“Democracy in Vocational Education and Training: reflections on common practices in Romania and Denmark”, Soeren Peder Nielsen and Darina Lepadatu, 9th International Conference of European Forum for Vocational Education and Training on “Values and European Citizenship; Challenges for Vocational Education and Training”, Thessaloniki, Greece (PAPER)

PROFESSIONAL SERVICE

KENNESAW STATE UNIVERSITY

Chair, Faculty Development Committee. 2024-2025

Chair, Faculty Senate Taskforce on Course Evaluations. 2022-2023

Member, Vice-President for Diversity Search Committee. 2022-2023

Past President of KSU Faculty Senate/ KSU Faculty Senate Executive Committee, 2022-3

President of KSU Faculty Senate/ Chair of KSU Faculty Senate Executive Committee, 2021-2022

Chair, Presidential Search and Screen Committee, Kennesaw State University, 2021-2022. (successful hire: Dr. Kat Schwaig)

Chair, Faculty Senate Taskforce on Course Evaluations. 2022

Member. Faculty Senate Shared Governance Committee. 2022

President Elect of KSU Faculty Senate and member of the KSU Faculty Senate Executive Committee, 2020-2021

Associate Vice-President for Faculty Affairs Search Committee. 2020-2021. Faculty Senate representative. (successful hire: Dr LaJuan Simpson-Wilkey)

Provost's Taskforce on Course Evaluations. Senate rep. 2020-2022

Provost's Taskforce on Faculty Awards. Senate rep. 2019

Provost's Taskforce on Salary Inversion and Compression. Senate rep. 2019.

KSU Strategic Planning Committee 2018-2023. 2017- 2019

KSU Faculty Senate (Elected SCJ representative). Member, 2017- present

KSU Presidential Commission on Race and Ethnic Dialogue (CORED). Member. 2017

KSU Global Achievement Award Committee. College rep. 2017- 2018

KSU Diversity Advocate Committee (Chair and elected CHSS representative). Reviewed and ranked applications for Diversity Awards. 2015-2016

KSU Faculty Grievance Taskforce. 2015-2016

Graduate Policies and Curriculum Committee. College rep. 2015-2016

Planning Committee, BA in Non-Profit Management and Community Engagement. 2015

Committee Member, Japan Research Group and Year of Japan Planning Committee, Coordinated the visit of Tom Shoupe, President of Honda Manufacturing Alabama at KSU. 2013

Co-chair, Year of Romania Program, Kennesaw State University. 2010-2011

Romanian- American partnership between Executive MBA of KSU and University of Bucharest, Romania, 2007 to present. Responsible for welcoming and mentoring Romanian students and faculty at KSU, lecturing on topics of common interest for Romanian and American students etc.

Symposium for Student Scholars, KSU. Panel chair. 2008 to present

RADOW COLLEGE OF HUMANITIES AND SOCIAL SCIENCES:

RCHSS Faculty Council. 2025

RCHSS Diversity Liaison. 2022-2024

RCHSS Dean Search Committee. (successful hire: Dean Katie Kaukinen)

Member of the RCHSS Curriculum Committee. Elected (2019-2021).

CHSS Diversity Council. 2020- 2024. SCMPD representative, elected.

Lead Researcher of Radow Institute of Social Equity (RISE) Search Committee. Summer 2021. (successful hire: Dr. Rosalyn Satchell)

Committee Member, CHSS Tenure and Promotion Committee (SCMPD representative). Elected (2012-2013, 2017-present)

Committee Chair, CHSS Faculty Awards Committee. Elected. (2013-2015).

Chair of Foundation Publication Prize Committee. CHSS. Responsible for reviewing and ranking the best faculty publications of the year. 2012

Member, Faculty Summer Seed Grants Committee. 2011

CHSS Awards Committee. 2009- 2010.

International Committee. 2008 -2011

CHSS Scholarship Committee, Member. Responsible for reviewing and ranking applications for student scholarships. 2007-2009.

DEPARTMENT OF SOCIOLOGY & CRIMINAL JUSTICE:

Chair Search Committee. 2025-2026. (Successful hire: Dean Dabney)

Sociology Program Coordinator. 2021- 2024

SCJ senator, KSU Faculty Senate. 2018- 2023

Chair, SCJ Faculty Awards Committee. 2024, 2017

Sociology Search Committee. 2016-2017. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hiring: Wendell Johnston

Committee Chair, SCJ Tenure and Promotion Committee. 2015-2016

Committee Chair, Adhoc P&T Guidelines Committee. 2015-2016

Criminal Justice Search Committee, 2015-2016. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hire: Beverly Crank

Sociology Search Committee, 2014-2015. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hire: Brian Starks

Chair, Sociology Lecturer Search Committee. 2014. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hire: Daniel Farr

Criminal Justice Search Committee, 2008-2009. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hire: Tanja Link

Curriculum Committee, 2007-2008. Member. Responsible for reviewing the documentation for the new proposed Master's programs in Sociological Administration and Criminal Justice, as well as syllabi and materials for new courses on special topics.

Secretary- department meetings. 2007-2008. Responsible for recording the minutes of our monthly meetings and posting them on the I-drive

Sociology Search Committee, 2008. Member. Responsible for preliminary screening, telephone interviews, job interviews and teaching demonstration of the top candidates. Successful hire: Jennifer McMahon Howard

Research Committee, 2006- 2007. Member. Responsible for searching for funding opportunities and keeping our colleagues informed of important deadlines for grants.

SCHOOL OF CONFLICT MGT, PEACEBUILDING & DEVELOPMENT:

Director, MS in Conflict Management. 2024-present

Chair, Assistant Professor Search Committee. 2025. (successful hire: Colleen Tolan)

SCMPD Senator. Elected representative. 2026-present

Member, SCMPD Faculty Awards. 2024-present

Committee Chair, SCMPD Curriculum Committee, 2019-2021

Committee Member, SCMPD Tenure & Promotion Committee, 2019- 2020, 2024-2026

Committee Member. School of Conflict Management, Peacebuilding and Development Faculty Council. Elected. 2017- 2019

Committee Member. PhD INCM Tenure and Promotion Committee. 2015-2016
 Committee Member. PhD INCM Student Progress Committee. 2015- 2016
 Committee Member. PhD INCM Admissions Committee. 2010 – 2014
 Member, Advisory Board and Strategic Planning Committee, Center for Conflict Management, CHSS. Responsible for consulting and program evaluation for the Center

Search Committee- Interim Director and administrative assistant of Center for Conflict Management. 2011. Hired Akanmu Adebayo and Stella

Chair of PhD Admissions Committee. Responsible for reviewing and ranking PhD candidates' applications, communication with Graduate College, Human Resources, International Affairs Office. 2010- 2014

Search Committee- Director of PhD Program in International Conflict Management. 2014. Responsible for preliminary screening, reference checks, and job interviews of the top candidates. Failed search

Search Committee – Interim Director of PhD Program in Intl. Conflict Mgt, 2010.

Search Committee- Assistant Professor PhD Program in International Conflict Management. Hired Chris Pallas, Marcus Marktanner and Debarati Sen. 2010

Search Committee – PhD Program in International Policy (Conflict Management concentration). Responsible for preliminary screening, telephone interviews, and job interviews of the top candidates. 2008 – 2009

PhD Workshop in International Policy. Member of Research Methods and Conflict Management work groups. Responsible for designing curriculum and syllabi, evaluate competitive programs in the nation etc. June 2008

ENGAGEMENT WITH FACULTY GOVERNANCE

- Chair, Faculty Senate Taskforce on Course Evaluations. 2022-2023
- Chair, Presidential Search and Screen Committee, 2021-2022. (successful hire: Dr. Kat Schwaig)
- Faculty Senate Best Practices of Shared Governance Committee. Member. 2023
- Associate Vice-President for Faculty Affairs Search Committee. 2020-2021. (successful hire: Dr LaJuan Simpson-Wilkey)
- RCHSS Dean Search Committee. (successful hire: Dean Katie Kaukinen). 2021
- Provost's Taskforce on Faculty Awards (elected Senate rep). Member, 2019
- Provost's Taskforce on Salary Inversion and Compression. (Senate rep), 2019.
- KSU Strategic Planning Committee 2018-2023 (Elected Senate rep)
- KSU Faculty Grievance Taskforce. 2015-2016
- Chair, RCHSS Faculty Awards Committee. Elected. (2013-2015).
- Chair of Foundation Publication Prize Committee. CHSS

THE PROFESSION

Service to Journals/ Peer Review:

Work & Occupations
International Journal of Sociology

Small Group Research

Sociological Quarterly

Organization

Journal of Public and Professional Sociology

Journal of Global Initiatives:

Special Issue on Romania. 2012. Co-editor

Special issue on Ghana. 2013. Reviewer

Special issue on Russia. 2017. Reviewer

Book Manuscript Reviewer:

Textbook Review. 2007. *Sociology: A Down-to-Earth Approach*, 9th edition, by James Henslin. Allyn & Bacon.

External Reviewer. "Teaching Sociology of Work/ Work and Occupations from a Lifecourse Perspective". Routledge Press

External Reviewer. „Understanding Japanese Society". Routledge Press

LOCAL, NATIONAL AND INTERNATIONAL COMMUNITY ENGAGEMENT

- Provided expertise to US State Department. Technical report on Labor Rights Accountability Mechanisms Around the World. (co-authored with grad students). 2019
- Invited Lectures and Speaking Engagements: Moldova, US, UK, China, Romania, France, Japan, Greece, Belgium, Hungary, Latvia, Czech Republic, and Germany
- Delivered workshops on Managing the Intergenerational and Multicultural Workplace to Fortune 500 companies and USG faculty & staff. Center for Conflict Management, KSU
- Created partnerships and signed MOUs with 5 universities for the Year of Romania
- External member in 2 Master thesis committees (Romania and Germany)
- External evaluator of applications for promotion to Full professor (Ghana)
- Evaluator. European Commission Study on the Skills Needed in the Auto Industry. Brussels, Belgium. 2020
- External evaluator of Academic, Administrative and Managerial Integrity of top 3 Romanian universities. 2016
- External evaluator, University of Bucharest Institute of Social Sciences Postdoctoral Grants Competition, 2016-2019.
- Presidential Commission on National Strategies for the Diaspora. Office of the President Klaus Iohannis. Government of Romania. 2016
- Led KSU delegation to start collaborative projects on refugee resettlement with the International Rescue Committee Atlanta. 2015, 2026. Volunteer
- Fundraising: Georgia Sociological Association; North Fulton Hospital, Atlanta; Piatra Neamt Hospital (Romania); Red Cross Ukraine (for the war in Ukraine)
- Diversity consultant for Japanese auto companies: Toyota Motor Manufacturing,

- Yokohama America and Nippon Ishizaki. 2006-2007
- Open Hand Atlanta. Prepared meals for people with disabilities and elderly. 2022

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

American Sociological Association
Southern Sociological Society
Georgia Sociological Association
GERPISA: The International Network of Scholars on the Auto Industry

FOREIGN LANGUAGES

English- Excellent; French – Good; Romanian- Native

INTERNATIONAL TRAVEL

Germany, France, Austria, Belgium, Netherlands, Hungary, Czech Republic, Slovakia, Latvia, Poland, Slovenia, Croatia, Republic of Moldova, Bulgaria, Turkey, Greece, Spain, United Kingdom, Switzerland, Italy, Monaco, Canada, Mexico, Belize, Ghana, Japan, Brazil, China, Jamaica, Iceland, Australia, New Zealand, United Arab Emirates, Denmark, Sweden, Norway, Turks & Caicos, Portugal

CITIZENSHIP STATUS: US citizen